

GOVERNMENT OF TELANGANA

ABSTRACT

Labour Employment Training & Factories Department – Employment & Training – Personnel hired on contract/outsourcing – Further continuation for a period from 01.07.2019 to 30.06.2020 not exceeding one year – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Emp-Vig) DEPARTMENT

G.O.Rt.No. 282

Dated: 22-06-2019

Read the following:-

1. G.O.Ms.No.13, Finance (HRM.I) Department, Dated.01.07.2014.
2. G.O.Rt.No.301, LET&F (Emp.-Vig) Department, dt.30.06.2018.
3. From the DET, TS, Hyderabad, Lr.No.C3/Estt/Contract ATOs/1119/2019, dt.14.6.2019.

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ORDER:

In the G.O.1st read above, the services of those persons working in various Departments in Telangana State on Contract / Outsourcing basis as on 01.07.2014, whose services were hired with the prior approval of the Administrative Department have been further continued for specific duration with specific Terms-of-Reference (TOR) from time to time without referring to Finance Department. The agreement duration shall not exceed one year.

2. In the G.O. 2nd read above, Government have issued orders permitting the Director of Employment & Training, Telangana State, Hyderabad for continuation of certain posts on contract/outsourcing basis for a period of one year from 01.07.2018 to 30.06.2019.

3. In the letter 3rd read above, the Director of Employment & Training, Telangana State, Hyderabad has requested the Government to accord permission for further continuation of certain posts and personnel hired on contract/outsourcing basis from 01.07.2019 to 30.06.2020.

4. Government after careful examination of the matter and as per the orders issued in G.O.1st read above, hereby permit the Director of Employment and Training, Telangana, Hyderabad for further continuation of the personnel hired against the posts as abstracted below for the period from 01.07.2019 to 30.06.2020 not exceeding one year, subject to the following conditions:-

Sl. No.	Name of the Post	No. permitted	Nature of Services	Remuneration per month
1.	Assistant Training Officer (ATO)	264	Contract	Rs.17,500/-
2.	Assistant Training Officer (ATO) in 2 RITIs	05	Contract	Rs.17,500/-
3.	Junior Assistant / Data Entry Operators (DEO) in ITIs	30	Outsourcing	Rs.15,000/-
4.	Office Subordinate in ITIs	50	Outsourcing	Rs.12,000/-
5.	Junior Assistants in HOD	03	Outsourcing	Rs.15,000/-
	TOTAL	352		

- i. The contract with the individual employees or with the Manpower Agencies shall not be treated as continuing from the past but as new contractual arrangement for a limited duration.

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- ii. The Departments shall not issue a generic order of contract and shall refer to the arrangement as contracting services for specific duration with specific terms of reference.
 - iii. The Department shall define specific Terms-of-Reference (TOR), supervision system, performance management system, terms and conditions of contract and monitor fulfillment of these conditions.
 - iv. The permission for continuation on contract/outourcing is accorded subject to till the joining of the direct recruitment candidates or till the actual need ceases, wherever applicable.
5. The Director of Employment & Training, Telangana State, Hyderabad shall take further necessary action in the matter.
6. This order does not require the concurrence of Finance Department as per rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Employment & Training, Telangana State, Hyderabad.

Copy to:

The Finance (HRM.I) Department.
The District Treasury Officer, Telangana State, Hyderabad.
The Pay and Accounts Officer, Telangana State, Hyderabad.
The P.S. to Principal Secretary to Government, LET&F Department.
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER